



The Urban League of Lancaster County & The Lancaster Chamber of Commerce & Industry Present:

Annual Equal Opportunity Day and Champions of Diversity Award Ceremony

June 17, 2010

Lancaster County Convention Center





The Urban League of Lancaster County

Empowering Communities, Changing Lives

Reception

Opening/Welcome from Valerie Pritchett - ABC 27

Remarks

- ◇ **Kent Trachte - Chairman of the Board, Urban League of Lancaster County**
- ◇ **Josh Dixon - CEO, Urban League of Lancaster County**
- ◇ **Client Testimonials**
- ◇ **Thomas T. Baldrige - Lancaster Chamber of Commerce and Industry**

Champion of Diversity Award Presentation

- ◇ **Josh Dixon - Hazel Jackson**
- ◇ **Stan Saunders - Tyson Foods**

Close

- ◇ **Josh Dixon - CEO, Urban League of Lancaster County**



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Award Recipient

Hazel I. Jackson

The Urban League of Lancaster County is proud to present Mrs. Hazel Jackson with its 2010 Champions of Diversity Award.

Hazel I. Jackson, a native of South Carolina, graduated from South Carolina State College with a B.S. Degree in Secondary English. She received her Masters of Education from Temple University and did her postgraduate work at Delaware University. She taught in the public schools of South Carolina for four years before moving to Lancaster, Pennsylvania after her marriage to Grady Jackson. After much perseverance, she became the first African-American female to teach in the Lancaster public schools in 1962 and the first African-American faculty member at Millersville University in 1970.

Always interested in providing her students with the rich history and culture of African-Americans, she presented the first Black History celebration of the Lancaster City schools at Hand Jr. High School in 1963. This program and observance led to the formation of the Black History Club at McCaskey High School, which continues to conduct programs and activities focused on black history and culture to this day.

She was instrumental in the renaming of an elementary school from Higbee Elementary to Martin Luther King, Jr. Elementary in 1980, after which, the renaming committee established a M.L. King scholarship fund which Professor Jackson chaired.

Professor Jackson also initiated the first recognition of African-American history at Millersville University via a program entitled “Black Expressions”. During her tenure at Millersville University, she was instrumental in initiating courses in Early African-American Literature, Contemporary African-American Literature and Ethnic Literature in America.



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As a playwright and director, she has written a number of plays, both historical and religious, that have been performed widely in Lancaster, Harrisburg and Philadelphia. “From Trail to Triumph”, the life story of Richard Allen, “Profiles of Courage”, a play depicting the lives of famous African-American men and women, and “King of Kings”, a religious drama are among a few of her dramatic compositions.

While an active member of the University, she served on numerous boards and committees and has also served and continues to serve on numerous civic and church boards and committees in her community. Among the civic and church organizations she has worked with are: The NAACP, Past Vice President of Church Women United, first woman and African-American member of Lancaster City Board of Housing, City Planning Commission Chair, Church School District Superintendent and organizer and founder of Lancaster Career Civic Women’s Club.

On May 6, 1994, Millersville University sponsored a recognition reception and banquet to honor Professor Jackson’s retirement from academia after 33 years of teaching. As a result of this activity a \$10,000 scholarship, the “Hazel I. Jackson Scholarship Fund”, was established at the University. In addition, the annual “Hazel I. Jackson Lecture” was founded which is held, each February, during Black History Month featuring a prominent African-American literary artist.

She was married to the late Grady Jackson and is the mother of two daughters, Cheryl Holland-Jones and Rosalyn Jackson-McAlpin, a stepson, Charles P. Jackson and is a proud grandmother of five.

A long time member of Bethel A.M.E. Church, she is active on the Steward Board, Church Choir, and Shalom Tutoring Program. Hazel Jackson continues to make Christ the center of her life and always strives to better serve God and humanity.



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Award Recipient Tyson Foods

The Urban League of Lancaster County is proud to announce that Tyson Foods, Inc. of New Holland PA has been chosen as 2010 recipient of its Champions of Diversity Award.

Tyson was chosen because it employs a diverse workforce of over 950 people representing 34 different nations. Tyson Foods is also committed to a set of core values and code of conduct and has developed a reputation for valuing and respecting every employee.

Tyson Foods demonstrates this by offering its employees opportunities for personal development. For example, Tyson offers its employees a tuition reimbursement program for G.E.D. courses, English as a second language classes and college courses. The practice of developing employees is in direct support of Tyson's policy of promoting from within, offering employees the opportunity to grow and advance within the company.

Tyson's recruiting efforts reach the inner city of Lancaster as well as several refugee services catering to a diverse population that does not speak English. The company not only provides employment opportunities but also offers funding toward the naturalization process, leading to citizenship for its workers. Recently, Tyson has expanded its services to include chaplaincy to support its workers both spiritually and emotionally.

Tyson has demonstrated civic responsibility by providing funding and product to churches, schools and community based organizations.



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It is important to note that we are not the only ones who have recognized their efforts. In 2009 Tyson's employment and employee development practices were featured in an edition of Equal Opportunity Magazine. In 2010 the readers of Equal Opportunity Magazine, who are primarily comprised of companies committed to progressive hiring practices, nominated Tyson Foods as one of the nation's top 50 employers.

It is clear that Tyson not only provides employment opportunities but is also committed to developing its employees to become fully integrated and engaged members of our community. The Urban League is proud to recognize Tyson Foods as it does its part to empower our community by changing individual lives.

Pastor Phil Hernandez will accept the award on behalf of Tyson Foods.

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EQUAL
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BANQUET

Millersville University

is a proud supporter of the Urban League of Lancaster County's Equal Opportunity Day.



CONGRATULATIONS TO THE
2010 URBAN LEAGUE
CHAMPIONS OF DIVERSITY
AWARD RECIPIENTS.

Millersville University
SEIZE THE OPPORTUNITY

*Millersville University is an Equal Opportunity/Affirmative Action Institution.
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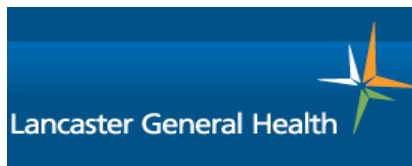
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Thanks to:

The Urban League and the Lancaster Chamber would like to thank the following organizations and individuals for their contribution to the success of this year's event.

- ◇ Champions of Diversity Award selection committee
- ◇ Lancaster Chamber of Commerce and Industry
- ◇ RR Donnelley
- ◇ Franklin & Marshall College
- ◇ Lancaster County Convention Center
- ◇ Lancaster General Health
- ◇ Valerie Pritchett - ABC 27

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A United Way Agency